

Last Updated: September 28, 2021

Employers and people in management and leadership positions continue to play a vital role in providing a safe work environment, promoting risk reducing behaviors and encouraging worker vaccination.

## **COVID-19 Vaccines Approved in the United States**

| Manufacturer      | Vaccine Course           | FDA Status                     | Approved for Age   |
|-------------------|--------------------------|--------------------------------|--------------------|
| Pfizer            | Two doses, 21 days apart | Emergency Use<br>Authorization | 12-15 years        |
|                   |                          | Full FDA Approval              | 16 years and older |
| Moderna           | Two doses, 28 days apart | Emergency Use<br>Authorization | 18 years and older |
| Johnson & Johnson | One dose                 | Emergency Use<br>Authorization | 18 years and older |

People are considered fully vaccinated two weeks after their second dose in a two-dose series OR two weeks after a single dose vaccine. If it's been less than two weeks since your shot, or if you still need to get your second dose, you're not fully vaccinated.

#### **Booster Shot Recommendations**

The CDC recommends people who got the Pfizer vaccine receive a booster shot at least 6 months after vaccination if they are:

- Age 65+ or living in long-term care facilities
- Age 50-64 and at high risk of severe COVID-19 due to underlying medical conditions

In addition, adults who got the Pfizer vaccine and fall into these two groups are eligible for a booster shot if they want one:

- Age 18+ and at high risk of severe COVID-19 due to underlying medical conditions
- Age 18+ with a job that puts them at high risk of exposure and transmission

#### The Purpose of Vaccines: Sickness vs. Transmission

COVID-19 vaccines are highly effective at protecting people against symptomatic and severe COVID-19 disease, hospitalization and death. Vaccines help reduce the spread of the virus and continue to be a leading public health strategy to end the COVID-19 pandemic.

#### **Key Points About Vaccination**

- > You can help stop the pandemic by getting a COVID-19 vaccine. Get vaccinated when it is available to you.
- ▶ COVID-19 vaccines are safe and effective.

• After COVID-19 vaccination, you may have some short-term side effects. These are normal signs that your body is building protection.

#### **Benefits of Getting a COVID-19 Vaccine**

- ▶ The vaccine will help protect you from getting mild to moderate COVID-19 symptoms.
- The vaccine will help keep you from getting seriously sick, needing to be hospitalized or dying if you do get COVID-19.
- The vaccine is much safer than the natural protection that comes with getting and recovering from COVID-19. This disease can have serious, life-threatening complications and lasting health effects.
- > You will still need to follow the laws, rules and regulations where you live and work.

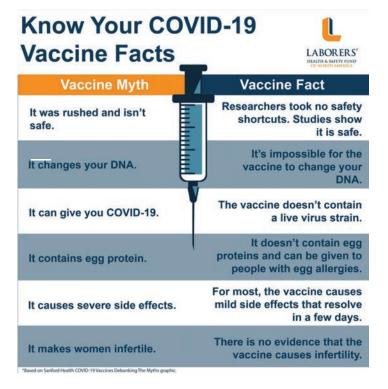
### **Steps to Promote Vaccination**

LIUNA District Councils, Local Unions, health and welfare funds, signatory contractors and all LIUNA affiliates can promote and encourage COVID-19 vaccination by taking the following steps:

- Educate members, share information and answer questions. Utilize the Fund's COVID-19 resources, available on the Fund's resource page: <u>www.lhsfna.org/index.cfm/coronavirus</u>.
- Focus on why members would want the vaccine, with an emphasis on their health and the safety of their loved ones and coworkers.
- Help members pre-register for the vaccine. Some public health departments have set up websites where you can make appointments; other areas are holding mass vaccination events. Look for details on how to sign up on your state or local health department website and share this information. Here is a directory of state and territorial health department websites: <a href="https://www.cdc.gov/publichealthgateway/healthdirectories/healthdepartments.html">www.cdc.gov/publichealthgateway/healthdirectories/healthdepartments.html</a>.
- Offer scheduling flexibility, such as staggered shifts, to make it easier for members to get vaccinated. If vaccination needs to occur during work hours, pay workers for the time it takes to get vaccinated.
- Consider hosting a COVID-19 vaccination clinic. Utilize the Fund's COVID-19 Vaccination Clinics guidance document for more information.

#### **Additional Resources**

Visit the Fund's Coronavirus & COVID-19 Resource page at <u>www.lhsfna.org/index.cfm/coronavirus</u>. For specific questions not covered above, contact the Fund at 202-628-5465 or by email at <u>communications@lhsfna.org</u>.



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